

KERALA AGRICULTURAL UNIVERSITY  
(Proceedings)

KAU – General Administration - Sri T. Premkumar, Assistant Professor, College of Forestry, Vellanikkara - Finalization of disciplinary action – Service terminated - Orders issued.

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GENERAL ADMINISTRATION

No. GA/L3/2985/98

Vellanikkara, Dated 19<sup>th</sup> May 2011.

Read :- 1. University Proceedings No. GA/C3/16657/94 dated 02.02.1996.  
2. University Proceedings No. GA/C2/2985/98 dated 05.07.1999.  
3. Letter received on 13.01.2000 of Sri T. Premkumar.  
4. Memo of Charges of even number dated 21.02.2004.  
5. Letter from Sri T. Premkumar dated 04.04.2004.  
6. Show Cause Notice of even number dated 10.3.2010.

**ORDER**

Sri T. Premkumar, Assistant Professor, College of Forestry, Vellanikkara was granted Half Pay Leave for 119 days from 19.5.1994 to 14.9.1994. Leave Without Allowances for 120 days from 15.9.1994 to 12.1.1995 and Study Leave for 3 years from 13.1.1995 to 12.1.1998 as per University Order read 1<sup>st</sup> above. As per University Order read 2<sup>nd</sup> above, he was granted LWA for two more years with effect from 13.01.1998 to 12.01.2000 under Rule 88 Part I, Kerala Service Rules in continuation of Study Leave up to 12.01.1998 and directed to rejoin duty on 13.01.2000.

In the letter read as 3<sup>rd</sup> above, Sri T. Premkumar has submitted that he has not completed the Ph.D Course and he was not able to join back in KAU. He has requested to extend his joining time from 13.1.2000 until the completion of the course. Later he has submitted an application dated 3.7.2002 for LWA for the period from 13.1.2000 to 30.11.2002 on personal grounds, which was not sanctioned by the University. Again he applied for employment abroad from 13.1.2000 to 12.1.2004, which was also not been granted. It seems that he is evading from joining duty. He is also under bonded obligation and he was repeatedly requested to clear the bonded obligation or report for duty. Since he is on unauthorized absence with effect from 13.1.2000, disciplinary action was initiated and a Memo of Charges was issued to him vide paper 4<sup>th</sup> read above. In his reply to the Memo of Charges, read as 5<sup>th</sup> above, he stated that he would like to avail Voluntary Retirement clearing the bonded obligation. On verification of service records, it was seen that he has not completed 20 years service, the minimum qualifying service required to become eligible to apply for voluntary retirement.

In University Order dated, 23.4.2008, an enquiry as per SRO 293/72 has been ordered. The Enquiry Officer in his report has recommended to take appropriate action against Sri T. Premkumar, Assistant Professor.

On further scrutiny, it is found that a sum of Rs.1,15,057/- is to be recovered from Sri T. Premkumar, Assistant Professor to clear off the bonded obligation and that a sum of Rs.1,52,505 is available in his PF account as per Credit Card for 1999-2000.

The whole matter was placed before the Executive Committee of the University and the Executive Committee in its 466<sup>th</sup> meeting held on 22.2.2010 has decided to (i) reject the application of Sri. T. Premkumar for Voluntary Retirement (ii) continue disciplinary action (iii) award punishment as per law (iv) adjust the outstanding liability of Rs.1,15,057/- against the amount available in the PF Account of Sri T. Premkumar, Assistant Professor at the time of closure. Show Cause Notice issued to him vide paper 6<sup>th</sup>. It has been returned by postal authorities. A copy of the Show Cause Notice has therefore been published in University Website and abstract published in two dailies dated 05.08.2010. Time limit to submit reply is over.

In these circumstances, the following orders are issued.

1. Sri T. Premkumar, Assistant Professor, College of Forestry, Vellanikkara is removed from the service of Kerala Agricultural University which shall not be a disqualification for future employment as per Section 23 (vii) of SRO 293/72.
2. Outstanding liability of Rs.1,15,057/- will be adjusted against the amount available in the PF Account of Sri T. Premkumar, Assistant Professor at the time of closure.

(By Order of the Executive Committee)

Sd/-  
**REGISTRAR**

To

Sri. T. Premkumar, Assistant Professor, Department of Botany, Miami University, Oxford OH 45056, USA (By Regd. Post with A/D).  
The Associate Dean, College of Forestry, Vellanikkara.  
The Deputy Comptroller (P & L), KAU Headquarters, Vellanikkara.  
The Assistant Comptroller, IAC (CR), KAU Headquarters, Vellanikkara.  
The Assistant Comptroller (DD & Audit), KAU Headquarters, Vellanikkara.  
The Director, CITI – Please publish in Website

Copy to : PA to Registrar, PS to Hon'ble Vice-Chancellor/P.A to Comptroller / Steno to Director of Research/Steno to Director of Extension / Sr. Deputy Comptroller/ Deputy Registrar (Admn. I & II) / Deputy Comptroller, IAC (SR) & (N.R) / Section Officer, GA-C/ Section Officer, PF/ Section Officer, GA-G/ Section Officer, GA-J/ Public Relations Officer/GA-C1, C2, C3 & C4/Sock File/Spare

// Forwarded by Order //

*Sreepithil*  
01/06/2011  
SECTION OFFICER